

DEI Survey results 2023

Age

	16-24	26-34	35-44	45-54	55-64	65+
Partner	0.0%	0.0%	29.7%	42.0%	28.3%	0.0%
Legal Director/Managing Associate	0.0%	10.9%	53.6%	24.5%	10.9%	0.0%
Associate	0.0%	46.5%	33.1%	14.1%	6.3%	0.0%
Solicitor	0.0%	84.6%	11.0%	1.1%	3.3%	0.0%
Trainee	30.2%	66.0%	3.8%	0.0%	0.0%	0.0%
Other Legal	18.8%	41.4%	14.0%	12.9%	10.2%	2.7%
Support Services	10.1%	18.9%	26.1%	27.2%	15.6%	2.1%
Total	8.3%	29.9%	25.9%	21.7%	13.1%	1.3%

Sexual orientation

Bi	1.7%
Gay/Lesbian	2.1%
Hetrosexual	79.7%
Prefer not to say	3.0%
Prefer to self-describe as	0.5%
Undisclosed	13.0%

Ethnicity

Asian/Asian British	2.8%
Black/Black British	1.3%
Mixed/multiple ethnic groups	1.6%
White	78.8%
Other ethnic group	0.9%
Prefer not to say	1.6%
Undisclosed	13.0%

Religion

Buddhist	0.3%
Christian	33.6%
Hindu	0.7%
Jewish	0.6%
Muslim	1.4%
Sikh	0.3%
No religion or belief/ Atheist	42.5%
Any other religion or belief	2.1%
Prefer not to say	5.6%
Undisclosed	13.0%

Disability

Yes	8.8%
No	74.8%
Prefer not to say	3.4%
Undisclosed	13.0%

Gender

	Male	Female	Prefer not to say
Partner	68.8%	31.2%	0.00%
Legal Director/Managing Associate	38.2%	61.8%	0.00%
Associate	24.6%	75.4%	0.00%
Solicitor	42.9%	57.1%	0.00%
Trainee	34.0%	66.0%	0.00%
Other Legal	28.5%	71.0%	0.5%
Support Services	25.9%	74.1%	0.0%
Total	33.9%	66.0%	0.1%

Care responsibilities

Primary carer for child under 18

Yes, 50 or more hours a week	20.0%
Yes, 20 - 49 hours a week	3.5%
Yes, 1 - 19 hours a week	6.0%
No	53.5%
Prefer not to say	1.8%
Undisclosed	15.2%

Care responsibilities: physical/mental health

Yes, 50 or more hours a week	2.3%
Yes, 20 - 49 hours a week	1.3%
Yes, 1 - 19 hours a week	4.9%
No	74.6%
Prefer not to say	1.8%
Undisclosed	15.2%

School attended

	UK independent/fee-paying school (bursary)	UK independent/fee-paying school (no bursary)	UK state run or funded school (selective)	UK state run or funded school (non-selective)	Attended school outside the UK	Don't know	Other	Prefer not to say	Undisclosed
Partner	10.1%	22.5%	10.1%	47.1%	2.2%	0.0%	0.0%	1.4%	5.8%
Legal Director/Managing Associate	1.8%	19.1%	11.8%	47.3%	0.0%	0.0%	0.0%	2.7%	17.3%
Associate	3.5%	10.6%	17.6%	45.8%	4.9%	0.0%	0.0%	0.7%	16.9%
Solicitor	3.3%	7.7%	6.6%	46.2%	9.9%	1.1%	1.1%	1.1%	23.1%
Trainee	5.7%	5.7%	13.2%	52.8%	5.7%	0.0%	0.0%	0.0%	17.0%
Other Legal	2.2%	8.1%	15.6%	45.7%	2.7%	1.6%	0.5%	0.5%	23.1%
Support Services	0.8%	2.7%	17.7%	57.1%	5.3%	2.1%	0.4%	2.1%	11.8%
Total	2.9%	8.8%	14.9%	50.9%	4.4%	1.2%	0.4%	1.5%	15.1%

Free school meals

Yes	14.3%
No	64.1%
Prefer not to say	2.8%
Undisclosed	18.8%

Parental qualifications

At least one has a degree level qualification	26.1%
Qualifications below degree level	32.5%
No formal qualifications	15.1%
Don't know	5.5%
Other	2.4%
Prefer not to say	3.1%
Undisclosed	15.3%

Parent occupation

Employee	62.3%
Self-employed with employees	10.6%
Self-employed/freelance without employees	6.9%
Not working	1.9%
I do not know	1.4%
Prefer not to say	1.5%
Undisclosed	15.3%