

womblebonddickinson.com




# WBD InHouse

Our strength is in our difference







*“WBD InHouse has provided a marvellous flexible service and high quality aligned in-house capability.”*

**Head of Commercial Legal,  
Non Departmental Public Body**

## Introducing WBD’s flexible in-house resource service

At Womble Bond Dickinson we understand that every business is unique, with different legal and operational challenges. We know that sometimes these challenges mean you’ll need additional staff and expertise to deal with them. That’s why we offer our flexible resource solution: WBD InHouse.

### **Our service**

WBD InHouse provides interim lawyers, paralegals and other legal professionals to clients across all sectors and industries. We have created a panel of legal professionals with a wide range of experience who can be deployed to your business quickly and efficiently and can hit the ground running, having an immediate positive impact on workloads and projects.

All of our WBD InHouse professionals are handpicked and are selected following a rigorous process. Bringing their knowledge and insight gained from working in a wide range of in-house or private practice roles, they are trusted talent that can support your varying and diverse needs.

### **Easy to use**

Our service has been created with your needs in mind and is run by a team that includes a lawyer that has spent nearly 20 years working in house across a range of industries. Setting up an assignment is straightforward. You won’t be tied up with endless paperwork requests and won’t need to sift through CV’s or sit through lengthy interviews. You simply need to let us know what support you are looking for and for how long and we will do the rest.

### **Flexible solutions**

Our WBD InHouse professionals can support discrete projects at all stages, respond to unanticipated spikes in business as usual workloads, cover short or long-term absences and provide specific technical skills and experience when our clients need it. Our team is spread across the UK and we can accommodate fully remote and hybrid placements.

### **Providing timely and experienced support**

We are proud to have built a diverse team of professionals from a range of backgrounds and with a wide variety of experience.

Since 2018 our team has supported a broad range of organisations across a number of sectors including financial services, retail and manufacturing, energy, public sector, technology and transport. Our lawyers range from 3 years to 20+ years PQE and are able to quickly and efficiently slot into any size in-house team.

We also have senior lawyers that provide sole counsel and general counsel support and paralegals and legal project managers that have been seconded individually or in teams to support volume or complex projects.

Our WBD InHouse team benefit from access to our training and knowledge resources, including our PDL network. With the ability to reach back into the firm for additional support, they can add value from day one.

### **Competitive, transparent pricing**

Working with WBD InHouse means removing recruitment lead time, fees and reduces onboarding costs and recruitment administration. We can offer the right skills, knowledge and fit for your team on a fixed day rate. You only pay for the days that are worked and not for days taken as annual leave or sick leave.

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## Frequently asked questions

### Q. Is there a minimum time period for an assignment?

A. We can accommodate assignments of varying duration and there is no minimum time period.

### Q. How much notice do you require for an assignment?

A. We can react quickly to find you resource at short notice or can work with you to accommodate future resourcing needs. Just get in touch and let us know what you need.

### Q. Is there a lot of paperwork when setting up an assignment?

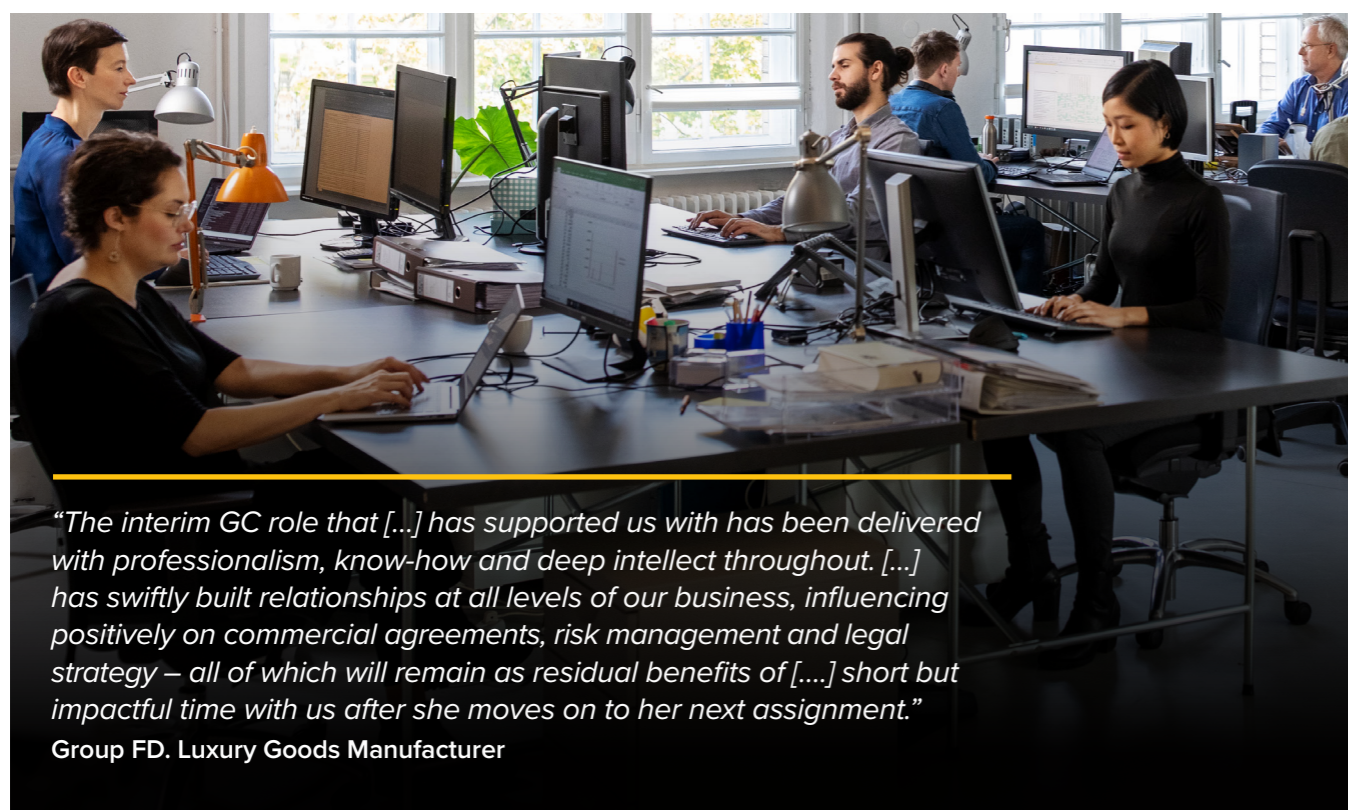
A. Setting up a new assignment is straightforward. If you are an existing client we will set up a new matter and send you a new engagement letter. If you are a new client, once we have set you up as a client we will send you an engagement letter and our terms of business.

### Q. What is the position if I'm not sure how long I need the interim resource for?

A. We will agree an initial assignment period with you. If you need to extend the term of the assignment, provided we have been given sufficient notice we will then agree with you an extended term.

### Q. Will I need to pay for annual leave and sick leave for the interim resource I am using through WBD InHouse?

A. You will only pay for the days that our legal professionals work for you. You will not pay for any days they take as annual leave or sickness absences.



*"The interim GC role that [...] has supported us with has been delivered with professionalism, know-how and deep intellect throughout. [...] has swiftly built relationships at all levels of our business, influencing positively on commercial agreements, risk management and legal strategy – all of which will remain as residual benefits of [...] short but impactful time with us after she moves on to her next assignment."*  
Group FD. Luxury Goods Manufacturer

## Secondment Stories



### European Headquartered Multinational Energy Company

**Requirement:** Senior legal support for renewable energy projects.

**Resource match:** WBD InHouse seconded a senior counsel to its client covering a broad range of areas from regulatory matters to privacy and procurement support and advice. The secondee was able to slot into the client's in house team on a hybrid basis working alongside the client's in house team whilst also reaching back into WBD for any specialist advice and support.

*"[ ]'s breadth of experience meant he was able to work with senior management at a strategic level to solve problems while also working with customer and internal teams on operational matters."*

Client feedback on the secondment

### Government Department

**Requirement:** Junior legal support to assist judicial review disclosure work and public inquiry.

**Resource match:** Through WBD Advance we were able to provide the client with four paralegals on location to assist with the disclosure process, and when the work increased, we were able to provide a further four paralegals to ensure timely completion of a critical phase in the process. The seconded team liaised with external stakeholders, reviewed, and redacted sensitive material, attended hearings and assisted with drafting pleadings and other key documentation.

*"WBD has provided respected members of the team who are able to work directly with in house counsel to deliver high quality work to tight deadlines."*

Client feedback on the secondment



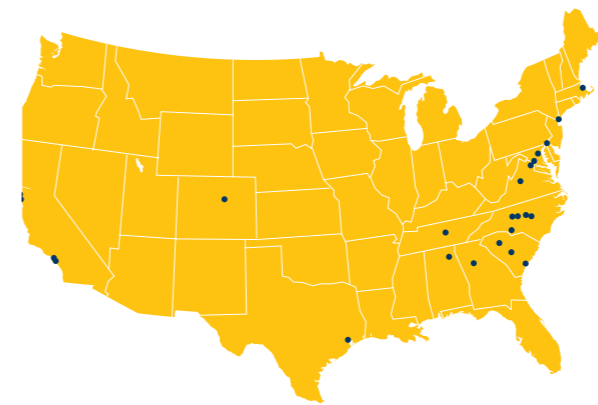




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- New York
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- Newcastle
- Plymouth
- Southampton
- Teesside

Our sectors

 Energy & Natural Resources	 Financial Institutions	 Healthcare	 Insurance	 Life Sciences & Pharmaceuticals	 Manufacturing
 Private Wealth	 Public, Government Services & Third Sector	 Real Estate	 Retail & Hospitality	 Technology	 Transport

*"We found the WBD InHouse lawyer to be an invaluable resource. [...] was able to hit the floor running, without requiring too much 'learning up' which meant that she was truly an additional resource, picking up a range of matters. [...] integrated well into our team and was also very adept at navigating our business stakeholders and internal systems (a skill in itself). Having our WBD InHouse lawyer meant that we were able to maintain a high level of service and business continuity to our stakeholders."*

Legal Director, FTSE 250 Broadcasting & Media Company

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**600**  
Publicly Traded Companies  
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GJ4-09-23